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Marcy J. Dunlap joined Cohen, Weiss and Simon in 2021 as Of Counsel and became a partner in the firm in January 2022. She primarily practices in the area of employee benefits law. Immediately prior to joining Cohen, Weiss and Simon LLP, Dunlap worked for a large benefits consulting firm as well as for a national insurance broker, providing advice and compliance support related to ERISA, the Affordable Care Act, HIPAA, COBRA, FMLA, and other federal and state laws affecting employee benefit plans. For over a decade, Dunlap served as a senior investigator and, later, the senior advisor for criminal investigations for the U.S. Department of Labor's Employee Benefits Security Administration. As senior advisor for criminal investigations, Dunlap provided oversight, technical guidance and training to agency staff concerning criminal enforcement related to employee benefit plans. In addition, she partnered with the U.S. Department of Justice on prosecutions involving employee benefit plans. As senior investigator, Dunlap investigated complex civil and criminal ERISA matters involving health plans, retirement plans, Taft-Hartley plans, employee stock ownership plans, professional employer organizations, multiple employer welfare arrangements, financial institutions and service providers. Dunlap is a member of the American Bar Association's Labor and Employment Law Section, the International Foundation of Employee Benefit Plans, the AFL-CIO Union Lawyers Alliance and the Georgia Association of Black Women Attorneys. Dunlap received her law degree from Howard University School of Law and her undergraduate degree from North Carolina Central University.