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Austin Guy is a vice president and senior client portfolio manager at Northern Trust Asset Management (NTAM), where he serves as a specialist to North American institutional investors, focusing on index equity solutions. During his ten years at Northern Trust Asset Management, he has worked within the quantitative active equity group as a strategist and quantitative researcher focused on factor-based investing in addition to roles with the firm's self- and custom-indexing business. Prior to NTAM, Austin led the open-end mutual fund performance database team at Morningstar after starting his career in loan operations and credit risk at CIBC Bank in Chicago. He is a CFA® charterholder and has a master's degree in finance from DePaul University and undergraduate degrees in finance and real estate from Marquette University. Austin has been featured recently in publications such as Institutional Investor and has authored several papers on various topics from equity index to systematic fixed-income investing. He is an active member of Northern Trust's global equity investment and distribution teams.