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Kevin Harned is the director of training for the International Union of Painters and Allied Trades, where he has been a member since 1984. From 2007 to 2017, he was a full-time instructor for the Finishing Trades Institute Midwest IUPAT. In addition, he is the director of their training advisory board and a member of their core curriculum committee. He has received the 2023 Apprenticeship Provider of the Year from the DOL– State of Missouri, the 2023 Coordinating Council Award from the Construction Forum and the 2023 FCA International Crest Partnership Award.