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Ms. Hicks is a partner at Ledbetter, Parisi, Sollars, LLC in Miamisburg, Ohio. She has over 11 years of experience practicing law in the area of employee benefits. Ms. Hicks focuses on all aspects of health and welfare plan compliance, including health care reform, HIPAA, COBRA and Medicare coordination. In addition, she works regularly with pension plan issues and SUB plans and provides general ERISA compliance advice for Taft-Hartley funds. Ms. Hicks is also a member of the International Foundation of Employee Benefit Plans, Cincinnati Bar Association and Ohio State Bar Association. For the past seven years, she has been named a rising star attorney by *Ohio Lawyer Magazine*. Ms. Hicks graduated from Miami University and earned a law degree from the University of Cincinnati College of Law.