



Sandy Pope

Bargaining Director

**Office and Professional Employees International Union
Vero Beach, Florida**

Sandy Pope has been on staff as the bargaining director of the Office and Professional Employees International Union (OPEIU) for the last seven years. She is a 40-year union representative with extensive experience in collective bargaining, union administration, organizing, benefits administration, corporate campaigns and training, primarily with the teamsters. Currently, she has been developing new contract language around benefits, intrusive monitoring, job security in the face of new technology, and other issues very important to white-collar and professional workers joining unions today. She began her career as a mental health technician in a state facility in Massachusetts, leading a strike of 900 employees. She then became a dock worker and truck driver with the teamsters in Cleveland. Through the years, Pope moved up the ranks of the union as a steward, organizer and international representative. After moving to New York City, she served as the executive director of the Coalition of Labor Union Women and later was elected president of a teamster local union and served as trustee to health and pension plans for many years. She has worked as an adjunct professor with Cornell University's Union Education programs; has contributed to Labor Notes; and has consulted with numerous unions training stewards, union representatives and new officers.