



**Liz R. Scott, Ph.D., M.Eng., M.B.A.,
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Dr. Liz Scott, principal and CEO of Organizational Solutions Inc. (OSI), is an accomplished leader and disability management professional recognized for her award-winning cost reduction results; “best practice” program designs; and ability to solve a complex variety of internal and external risk, workers’ compensation, and disability concerns. Liz enthusiastically runs a vibrant, growing disability management company that has an established reputation for effectively introducing change and cost-effective programs, by demonstrating to employees and management the benefits of improved performance. Clients are from all industry sectors and consistently experience positive results. Dr. Scott’s unique background successfully combines the knowledge and experience she has gained as a health, safety and risk executive in a variety of industries including consumer goods, automotive, retail and other manufacturing. OSI manages disability claims, performs sick leave assessments and consults with employers in a wide variety sectors. Dr. Scott was recently appointed to the International Labour Office (ILO) Global Business and Disability Network, in Geneva, as a resource person on mental health in the workplace. Additionally, she teaches at the University of Guelph and McGill University, playing an instrumental role in program development, and she previously taught for 11 years at Ryerson University and Sheridan College. Dr. Scott also participates on committees with the Institute for Work & Health, SNIS and McMaster University, assisting in the identification and pursuit of research priorities and knowledge transfer. Her education further complements her career experience with a Ph.D. degree in industrial psychology; a masters of engineering degree in advanced design for manufacturing from the University of Western Ontario; an M.B.A. degree from Wilfrid Laurier University; a masters of science degree in community health and education; and certifications in nursing, safety, and disability management. Dr. Scott has spoken at a variety of forums and publishes often on topics surrounding OSI’s areas of expertise. She has been a guest on the CBC morning show, has been interviewed by the Globe of Mail and has authored a textbook on comprehensive disability management.