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Peter Simon is a founding partner of High Road Alliance (HRA), a consulting firm that provides technical assistance to a range of labor-management, industry, and education programs in creating equitable access to training and well-paying careers. HRA has produced an equitable apprenticeship toolkit and, for the International Union of Painters and Allied Trades and International Finishing Trades Institute, *Growing and Diversifying Your Union: A Gateway Program Workbook*, focused on removing barriers for entry into apprenticeship and pre-apprenticeship programs. Prior to working as a consultant, Peter worked for a number of years as a career and technical education dean and workforce development director in the community college system in California. He holds a B.A. degree in political science from University of Illinois and an M.A. degree in adult education from San Francisco State University.