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Michael Stoyanovich is a vice president and senior consultant in Segal's Administration & Technology Consulting practice. He is located in the firm's San Francisco office and has over 25 years of experience in the technology and benefits industries, with extensive expertise in employee benefits plan administration and technology and considerable experience working with multiemployer plans. Prior to joining Segal, Stoyanovich served as the chief information and chief operating officer at Associated Third Party Administrators (ATPA). Before that, he served as chief information officer of BeneSys. Stoyanovich has also worked for a variety of other organizations in operational, consulting and leadership roles. He speaks at industry events and conferences, including the International Foundation of Employee Benefit Plans annual conferences and the International Foundation's Trustees and Administrators Institutes. Stovanovich has authored several articles that have been published in Benefits & Compensation Digest. Prior to joining Segal, he served as a member of the Steering Committee for Segal's annual Multiemployer IT Summit. He earned a Certified Data Privacy Solutions Engineer (CDPSE) credential, issued by the Information Systems Audit and Control Association<sup>®</sup> (ISACA). Stoyanovich received a bachelor of arts degree from the University of Michigan and a master of public administration degree from Michigan State University.