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Julie Tracy is a manager in cybersecurity advisory at WithumSmith+Brown, where she is an active member of the firm's multiemployer/labor, financial services and technology teams. Tracy spends a lot of time working within the multiemployer space and enjoys the unique challenges this can afford. She brings 25 years of experience in cybersecurity and IT management. She is experienced with risk assessment, security frameworks, vulnerability management, security assessments, vendor management, patch management, security awareness training and cyberthreat intelligence. Previously, Tracy was a chief information security officer for a fast-growing community bank, where she managed a team that grew 3x to match the overall growth of the bank. Her most notable success is in directing operations of safeguarding information system assets by identifying and solving both potential and actual security problems. She is Certified in Cybersecurity (CC) and is a Certified Information Systems Security Professional (CISSP), a Certified Ethical Hacker and a Computer Hacking Forensic Investigator v8. Tracy earned a master of science degree in information security and assurance from Western Governors University Indiana and a bachelor of arts degree in psychology from Wheaton College.